














Moving Technology.  
Inspiring Life.

IMS001-A01, 1 FEBRUARY 2023

# Management policy

The goals of the integrated Tyrolit management system are delighted **customers**, motivated, responsible, qualified and satisfied **employees**, long-term and reliable **suppliers** who share our values, proud **owners**, and Tyrolit's position as a productive and responsible member of **society**.

## We achieve our goals through

 <b>Excellence</b> <ul style="list-style-type: none"><li>- Meeting customer requirements for product, process and service quality</li><li>- Strong innovative spirit and regular sharing of information with research institutes</li><li>- Continuous improvement of business processes in all areas</li><li>- Highest product safety standards</li></ul>	 <b>Sustainable procurement</b> <ul style="list-style-type: none"><li>- Cooperation with suppliers based on fairness and partnership</li><li>- Considering sustainability criteria when selecting and assessing our suppliers</li><li>- Performing regular risk analysis</li></ul>	 <b>Ecology</b> <ul style="list-style-type: none"><li>- Careful use of resources</li><li>- Ongoing evaluation of energy consumption and enhancement of energy efficiency</li><li>- Protecting the environment through measures to reduce emissions</li></ul>
 <b>Responsibility</b> <ul style="list-style-type: none"><li>- Providing a safe and appreciative working environment</li><li>- Respect for freedom of expression and assembly</li><li>- Actively supporting and further developing all staff and promoting equality</li></ul>	 <b>Transparency</b> <ul style="list-style-type: none"><li>- Communicating openly with all external and internal interest groups</li><li>- Treating others with esteem and mutual trust</li></ul>	 <b>Business ethics</b> <ul style="list-style-type: none"><li>- Upholding our moral values, particularly in relation to human rights and children's rights</li><li>- Complying with and verifying all legal requirements in the company and our supply chain</li></ul>
 <b>Company success</b> <ul style="list-style-type: none"><li>- Effectively managing risks and opportunities, both through preventive strategy and in ongoing operations</li><li>- Certified Business Continuity Management system for holistic crisis management</li></ul>	<b>Tyrolit Executive Board</b>  Thomas Friess  Peter Dollinger  Matthias Kuprian  Andreas Sauerwein	